To: All Certified Personnel

From: Samantha M. Fuhray
Superintendent

Date: February 19, 2020

RE: Employment Contracts for 2020-2021

Attached is your Contract of Employment for the 2020-2021 school year. Please review the information below and accept, sign, and submit your contract within ten (10) days of receipt. Contracts not returned within ten (10) business days will become null and void. Therefore, if you fail to submit your contract by the deadline, your position will be considered vacant for the 2020-2021 school year.

Please note that if you accept/sign/submit your contract, you will not be released from your contractual obligation with the Newton County Board of Education for employment with another school system except for reasons as outlined in Board Policy GBO (Resignation). Please be advised that, if you submit a request for release after June 15th, your request will not be considered unless there is a suitable replacement identified who is qualified to teach in the position that you are vacating.

Employment Contract Instructions:
1. Please read your contract in its entirety and verify the accuracy of information on the contract.
2. Type your name in the Employee Signature box.
3. Review the Electronic Signature Statement and mark the box to acknowledge receipt and acceptance of the statement.
4. Choose Submit at the bottom of the page, as required, to accept the contract. By doing so, you are also acknowledging that you were provided notification in writing of the certified annual evaluation process used for teachers, assistant principals, and principals, for the 2020-2021 school year (see Important Notice below).

IMPORTANT NOTICE: If you are a teacher of record, assistant principal or principal, your annual evaluation for next year will be based on the Teacher (or Leader) Keys Effectiveness System in accordance with Official Code of Georgia 20-2-210, all applicable rules of the State Board of Education, and the Implementation Handbook for TKES or LKES.

We appreciate all you do and look forward to continuing to work with you as we seek to provide educational excellence for all students! To this end, your commitment to being a part of a vibrant Professional Learning Community at the system and building levels is key to increased student achievement and more effective teaching … We are a learning profession, as such, the more we learn, the more our students do …